

# Arkansas State Health Plan Options & Rates for Active Employees

Effective January 1, 2007 - December 31, 2007, Self-Insured Health Plan

|                       |                       |   | No HRA                      |                      | HRA Discounts |              |             |                            |              |
|-----------------------|-----------------------|---|-----------------------------|----------------------|---------------|--------------|-------------|----------------------------|--------------|
|                       | Total Monthly Premium | State Contribution and Reserve Allocation | Total Monthly Employee Cost | 24thly Employee Cost | One Level I   | One Level II | Two Level I | One Level I & One Level II | Two Level II |
| Employee Only         |                       |   |                             |                      |               |              |             |                            |              |
| BCBS PPO              | \$469.74              | (\$254.56)                                | \$215.18                    | \$107.59             | \$102.59      | \$97.59      | N/A         | N/A                        | N/A          |
| NovaSys PPO           | \$461.46              | (\$254.56)                                | \$206.90                    | \$103.45             | \$98.45       | \$93.45      | N/A         | N/A                        | N/A          |
| Health Advantage POS  | \$349.38              | (\$254.56)                                | \$94.82                     | \$47.41              | \$42.41       | \$37.41      | N/A         | N/A                        | N/A          |
| NovaSys POS           | \$341.98              | (\$254.56)                                | \$87.42                     | \$43.71              | \$38.71       | \$33.71      | N/A         | N/A                        | N/A          |
| QualChoice POS        | \$388.20              | (\$254.56)                                | \$133.64                    | \$66.82              | \$61.82       | \$56.82      | N/A         | N/A                        | N/A          |
| Health Advantage HMO  | \$341.72              | (\$254.56)                                | \$87.16                     | \$43.58              | \$38.58       | \$33.58      | N/A         | N/A                        | N/A          |
| NovaSys HMO           | \$334.32              | (\$254.56)                                | \$79.76                     | \$39.88              | \$34.88       | \$29.88      | N/A         | N/A                        | N/A          |
| QualChoice HMO        | \$374.00              | (\$254.56)                                | \$119.44                    | \$59.72              | \$54.72       | \$49.72      | N/A         | N/A                        | N/A          |
| NovaSys HD PPO        | \$297.32              | (\$254.56)                                | \$42.76                     | \$21.38              | \$16.38       | \$11.38      | N/A         | N/A                        | N/A          |
| Employee & Spouse     |                       |   |                             |                      |               |              |             |                            |              |
| BCBS PPO              | \$1,120.96            | (\$500.36)                                | \$620.60                    | \$310.30             | \$305.30      | \$300.30     | \$300.30    | \$295.30                   | \$290.30     |
| NovaSys PPO           | \$1,101.08            | (\$500.36)                                | \$600.72                    | \$300.36             | \$295.36      | \$290.36     | \$290.36    | \$285.36                   | \$280.36     |
| Health Advantage POS  | \$832.10              | (\$500.36)                                | \$331.74                    | \$165.87             | \$160.87      | \$155.87     | \$155.87    | \$150.87                   | \$145.87     |
| NovaSys POS           | \$814.34              | (\$500.36)                                | \$313.98                    | \$156.99             | \$151.99      | \$146.99     | \$146.99    | \$141.99                   | \$136.99     |
| QualChoice POS        | \$925.22              | (\$500.36)                                | \$424.86                    | \$212.43             | \$207.43      | \$202.43     | \$202.43    | \$197.43                   | \$192.43     |
| Health Advantage HMO  | \$813.70              | (\$500.36)                                | \$313.34                    | \$156.67             | \$151.67      | \$146.67     | \$146.67    | \$141.67                   | \$136.67     |
| NovaSys HMO           | \$796.58              | (\$500.36)                                | \$296.22                    | \$148.11             | \$143.11      | \$138.11     | \$138.11    | \$133.11                   | \$128.11     |
| QualChoice HMO        | \$891.16              | (\$500.36)                                | \$390.80                    | \$195.40             | \$190.40      | \$185.40     | \$185.40    | \$180.40                   | \$175.40     |
| NovaSys HD PPO        | \$707.10              | (\$500.36)                                | \$206.74                    | \$103.37             | \$98.37       | \$93.37      | \$93.37     | \$88.37                    | \$83.37      |
| Employee & Child(ren) |                       |   |                             |                      |               |              |             |                            |              |
| BCBS PPO              | \$700.22              | (\$343.12)                                | \$357.10                    | \$178.55             | \$173.55      | \$168.55     | N/A         | N/A                        | N/A          |
| NovaSys PPO           | \$687.80              | (\$343.12)                                | \$344.68                    | \$172.34             | \$167.34      | \$162.34     | N/A         | N/A                        | N/A          |
| Health Advantage POS  | \$519.68              | (\$343.12)                                | \$176.56                    | \$88.28              | \$83.28       | \$78.28      | N/A         | N/A                        | N/A          |
| NovaSys POS           | \$508.58              | (\$343.12)                                | \$165.46                    | \$82.73              | \$77.73       | \$72.73      | N/A         | N/A                        | N/A          |
| QualChoice POS        | \$577.88              | (\$343.12)                                | \$234.76                    | \$117.38             | \$112.38      | \$107.38     | N/A         | N/A                        | N/A          |
| Health Advantage HMO  | \$508.16              | (\$343.12)                                | \$165.04                    | \$82.52              | \$77.52       | \$72.52      | N/A         | N/A                        | N/A          |
| NovaSys HMO           | \$497.28              | (\$343.12)                                | \$154.16                    | \$77.08              | \$72.08       | \$67.08      | N/A         | N/A                        | N/A          |
| QualChoice HMO        | \$556.58              | (\$343.12)                                | \$213.46                    | \$106.73             | \$101.73      | \$96.73      | N/A         | N/A                        | N/A          |
| NovaSys HD PPO        | \$441.54              | (\$343.12)                                | \$98.42                     | \$49.21              | \$44.21       | \$39.21      | N/A         | N/A                        | N/A          |
| Employee & Family     |                       |   |                             |                      |               |              |             |                            |              |
| BCBS PPO              | \$1,242.20            | (\$547.84)                                | \$694.36                    | \$347.18             | \$342.18      | \$337.18     | \$337.18    | \$332.18                   | \$327.18     |
| NovaSys PPO           | \$1,220.24            | (\$547.84)                                | \$672.40                    | \$336.20             | \$331.20      | \$326.20     | \$326.20    | \$321.20                   | \$316.20     |
| Health Advantage POS  | \$923.24              | (\$547.84)                                | \$375.40                    | \$187.70             | \$182.70      | \$177.70     | \$177.70    | \$172.70                   | \$167.70     |
| NovaSys POS           | \$903.64              | (\$547.84)                                | \$355.80                    | \$177.90             | \$172.90      | \$167.90     | \$167.90    | \$162.90                   | \$157.90     |
| QualChoice POS        | \$1,026.10            | (\$547.84)                                | \$478.26                    | \$239.13             | \$234.13      | \$229.13     | \$229.13    | \$224.13                   | \$219.13     |
| Health Advantage HMO  | \$902.94              | (\$547.84)                                | \$355.10                    | \$177.55             | \$172.55      | \$167.55     | \$167.55    | \$162.55                   | \$157.55     |
| NovaSys HMO           | \$884.06              | (\$547.84)                                | \$336.22                    | \$168.11             | \$163.11      | \$158.11     | \$158.11    | \$153.11                   | \$148.11     |
| QualChoice HMO        | \$988.46              | (\$547.84)                                | \$440.62                    | \$220.31             | \$215.31      | \$210.31     | \$210.31    | \$205.31                   | \$200.31     |
| NovaSys HD PPO        | \$785.20              | (\$547.84)                                | \$237.36                    | \$118.68             | \$113.68      | \$108.68     | \$108.68    | \$103.68                   | \$98.68      |